Cognitive Bias: How to Make Better Decisions

TwentyOne Skills

⊛ Objective

In your life, you must make many important decisions: you have to assess people, evaluate situations correctly, make a choice more than once. Our judgment is often influenced by more aspects than you could imagine. In this eLearning unit, we will present to you the background of cognitive biases and introduce you to the most well-known forms. You will learn how these affect your ability to make good, rational decisions. Furthermore you will get practical tips on how to overcome these biases.

📖 Description

- Get to know biases types: confirmation bias, anchoring bias, affinity bias, hindsight bias
- Why you should tackle cognitive biases
- Cognitive biases to keep in mind as a scientist
- Biases with an impact on students' evaluation: gender bias, racial bias, status bias, weight bias, time based bias
- 10 types of cognitive bias that effect faculty hiring decisions
- How to eliminate the influence of biases during negotiations

ⓘ Conditions

In cooperation with TwentyOne Skills, GRADE offers about 35 asynchronous online courses.
The 3-month sessions start at the beginning of January, April, July and October.
Registration is possible at any time. Confirmed participants can access the courses for 3 months at the online platform of TwentyOne Skills. The current registration link can be found here: *https://tinygu.de/en21skills*

ⓘ Organizational Information

Language / Format	English / Online
Target group	Doctoral Candidates at all stages and Postdocs (R2/R3) from all faculties
Duration	Approx. 1:20h
Registration	https://tinygu.de/en21skills